

## Driving Performance via Inspirational Leadership **Senior Management**

16-20 March, 2020 | Orlando, US

### Competencies:

- Driving Performance
- Inspirational Leadership
- Creativity
- Change Management

This course is designed to provide middle-level management to enhance their leadership and change management skills to make positive impact to the organization.

Through interactive sessions with real case examples and highly interactive activities and site visits, participants will explore different leadership strategies and how to motivate and develop their employees. They will also visit top global companies to benchmark how to stay competitive via leadership.

Participants will have the opportunity to work closely with others in a highly interactive team activity in landmarks of Orlando. They will utilize basic leadership skills and reinforce lessons learned in order to complete the activity.

### [Expected Outcome]

- Participants will have firsthand knowledge on leadership and employee development.
- Participants will utilize effective change management and leadership in managing their business to achieve their business targets.



**“The most important lesson I learned from Orlando course is how to connect and motivate my employees.”**

Mr. Sami Al-Sawagh, KOC Manager

## Driving Performance via Inspirational Leadership

Competencies: Driving Performance, Inspirational Leadership, Creativity, Change Management  
**16-20 March, Orlando (5 days)**

	Day 1 (Mon)	Day 2 (Tue)	Day 3 (Wed)	Day 4 (Thu)	Day 5 (Fri)
AM - PM	<p>[Session]  <b>Overview of Program &amp; Latest Issues</b></p> <p>[VIP Speaker Session]  <b>Inspirational Leadership of Walt Disney</b>            Former Senior Executive, Disney World</p> <ul style="list-style-type: none"> <li>• <i>Explore how highly effective leaders exercise inspirational leadership</i></li> <li>• <i>Discussions on Disney case of highly effective inspirational leadership</i></li> </ul> <p>[Interactive Session]  <b>How Successful Leaders Drive &amp; Change the Performance</b></p> <ul style="list-style-type: none"> <li>• <i>Explore how global leaders compensate with diverse methods to motivate their employees to drive performance</i></li> <li>• <i>Discussions on real cases of driving performance &amp; change management</i></li> </ul> <p style="text-align: center;"><i>Group Lunch</i></p>	<p>[Interactive Session]  <b>How to Communicate &amp; Motivate Your Team?</b> (TBC)            Kelly Clark, Vice President, Sea World</p> <ul style="list-style-type: none"> <li>• <i>Discover lessons learned from working at Sea World</i></li> <li>• <i>How to motivate employees with creativity</i></li> </ul> <p>[Networking &amp; Group Activity Session]  <b>Understanding Your Team &amp; Networking Leadership</b></p> <ul style="list-style-type: none"> <li>• <i>Discuss and network with other leaders to build teamwork and collaboration</i></li> <li>• <i>Learn about different styles of leadership</i></li> </ul> <p style="text-align: center;"><i>Group Lunch</i></p>	<p>[Innovative Site Visit]  <b>AOA: Leading Innovation &amp; Change</b> (TBC)</p> <ul style="list-style-type: none"> <li>• <i>See first-hand how AOA develops innovative theme park</i></li> <li>• <i>Learn the importance of adopting creativity and change</i></li> </ul> <p>[Site Visit]  <b>Visit to Give Kids the World</b> (TBC)</p> <ul style="list-style-type: none"> <li>• <i>See how this organization utilizes infinite creativity</i></li> <li>• <i>Learn how the organization motivates volunteers to come back and work</i></li> </ul> <p style="text-align: center;"><i>Group Lunch</i></p>	<p>[Group Activity]  <b>Sharing Knowledge with other Leaders</b></p> <ul style="list-style-type: none"> <li>• <i>A highly interactive group activity that utilizes leadership skills to transform lessons learned</i></li> <li>• <i>Participants will be able to share and discuss knowledge with other participants</i></li> </ul> <p style="text-align: center;"><i>Group Lunch</i></p>	<p>[Group Discussions &amp; Presentations]  <b>Driving Performance via Inspirational Leadership</b></p> <ul style="list-style-type: none"> <li>• <i>Discuss and share with the group how to drive performance through inspirational leadership</i></li> <li>• <i>Brainstorm solutions to align your employee goals with those of the organization</i></li> </ul> <p><b>Program Wrap-up</b></p> <p style="text-align: center;"><i>Closing Lunch</i></p>